NT COLUMNAL	LANE COUNTY SHERIFF'S OFFICE POLICY	Number:G.O. 6.01Issue Date:March 21, 2005Revision Date:February 12, 2019
CHAPTER: Human Resources		Related Policy:
SUBJECT: Equal Employment Opportunity		Related Laws: Title VII of the Civil Rights Act of 1964, Americans with Disabilities Act

POLICY: It is the policy of the Lane County Sheriff's Office not to discriminate against any employee or applicant for employment because of age, race, religion, color, disability, sex, sexual orientation, physical condition, marital status, national origin, or any other classification protected by applicable discrimination laws.

RULE: Applicants for employment with the Department shall be treated in accordance with Equal Employment Laws and the principles of Affirmative Action

PROCEDURE:

- I. <u>General</u>
 - A. The Sheriff's Office believes it is essential that every employee or applicant for employment receive equal treatment.
 - B. Any person believing that they have been denied equal treatment in employment-related matters because of race, color, religion, national origin, sex, or age are requested to report such incidents in writing through the normal chain of command or may report the incident directly to Human Resources.